

Employment Law Breakfast Briefings



Tughans
SOLICITORS



INTRODUCTION

As the head of the employment team, I am pleased to announce the launch of Tughans' Employment Law Breakfast Briefings.

Regular changes to legislation and an abundance of case law can make keeping up to date with employment law a difficult task. As a result many employers find themselves in the unenviable position of having to get up to speed with the employment law implications of commercial decisions, often in tight timescales. In our experience employers who have an understanding of key employment issues are much better placed to deal with any such matters as they arise.

It is quite understandable that in this current economic climate many employers are focussing on immediate commercial concerns. The employment team at Tughans has therefore developed a short series of briefings to update employers on the types of issues that may be relevant to their business today.

We hope you will be available to attend these briefings, which are free of charge. If you would like to attend, please complete and return the attached registration form.

I look forward to seeing you.

Anna Beggan
Head of Employment Law



ALL BRIEFINGS ARE FREE OF CHARGE – BRIEFINGS OPEN TO CLIENTS & NON-CLIENTS

2009 Schedule

Overview

The Breakfast Briefings will take place at Tughans in Marlborough House, 30 Victoria Street, Belfast and will commence at 7.30am with breakfast and a short welcome. A 30 minute briefing session will take place, followed by a Q&A Session and an opportunity to talk with individual members of the team. We expect the session to finish before 9.00am.

BRIEFING 1	Union Involvement in the Workplace
	Wednesday, 25 March 2009, 7.30am - 9.00am
	As employers make increasingly difficult decisions in relation to employees with regard to pay, short-time, lay-offs and redundancies, union recruitment and activity will increase. How should employers prepare/respond?
BRIEFING 2	Managing Employment Issues in the Current Economic Climate
	Wednesday, 3 June 2009, 7.30am - 9.00am
	This briefing will look at the options available to employers in seeking to rationalise business costs in these challenging times to include amending terms and conditions of employment, lay-off, short-time working and redundancy.
BRIEFING 3	How is TUPE Relevant to your Business Today?
	Wednesday, 2 September 2009, 7.30am - 9.00am
	This briefing considers how TUPE affects your business today, whether it is the sale and purchase of a business or insourcing/outsourcing of a contract, including looking at new developments in this area and the application of TUPE to sales and purchases of insolvent businesses.
BRIEFING 4	A round up of Recent Developments in UK & EU Employment Law
	Wednesday, 4 November 2009, 7.30am - 9.00am
	Employment law is a rapidly changing area of law. In this briefing we provide an overview of the most important legislative changes and cases in 2009 and explain how they impact on your organisation.

About the Team



Anna Beggan leads the employment team having joined Tughans as a Partner in 2006 from another commercial law firm in Belfast. Anna has substantial experience in advising on all aspects of employment law, including advising on employment issues arising in the context of the acquisition and merger of businesses, outsourcing and TUPE issues in a number of sectors, and in guiding employers in all aspects of the employer/employee relationship and appearing before the Industrial Tribunals, the Fair Employment Tribunal and the High Court.



Ciara Dooris trained with one of the largest commercial firms in Dublin and worked in their employment department for 5 years prior to joining the employment team in Tughans in January 2007. Ciara is dual qualified and can advise employers in both Northern Ireland and the Republic of Ireland. She advises on all aspects of employment law, both contentious and non-contentious. Ciara provides advisory and training services to clients and has considerable experience in providing corporate support advices, including TUPE.



Karen Moore was admitted as a solicitor in 2005 and advises on all aspects of employment law. Karen regularly represents clients in contentious matters and has wide experience of defending employers in claims including redundancy, discrimination, unfair dismissal and equal pay. Karen has also appeared before the Industrial Court on matters relating to trade union relations and advises corporate clients on employment issues relating to corporate transactions.



Sharon McArdle qualified as a solicitor in October 2007 and advises on all aspects of employment law, including contracts of employment, handbooks, policies and procedures, disciplinary and grievance matters, discrimination and equal pay and post termination restrictions. Sharon also provides advice on the employment aspects of corporate transactions and is dual qualified to practice in England & Wales as well as Northern Ireland.



Gareth McCay was admitted as a solicitor in 2008. Gareth is dual qualified to practice in both Northern Ireland and England & Wales. Gareth provides advice on all aspects of employment law, both contentious and non-contentious, on behalf of employers and senior executives. Gareth is also interested in sports law and is a Registered Football Association lawyer.

Booking Form

- Union Involvement in the Workplace**
Wednesday, 25 March 2009, 7.30am - 9.00am
- Managing Employment Issues in the Current Economic Climate**
Wednesday, 3 June 2009, 7.30am - 9.00am
- How is TUPE Relevant to your Business Today?**
Wednesday, 2 September 2009, 7.30am - 9.00am
- A round up of Recent Developments in UK & EU Employment Law**
Wednesday, 4 November 2009, 7.30am - 9.00am

Please tick the Briefing Session(s) that you would like to attend.

(If you would like more than one person to attend, photocopy this form for each person – Please note, there is a limit of four persons per organisation)

Title (Mr. Mrs. Ms. Etc): _____ Name: _____
(BLOCK CAPITALS)

Job Title: _____

Company Name: _____

Company Address: _____

Telephone Number: _____

Email Address: _____

Please indicate if you have any special requirements: _____

_____ (dietary, access or other)

Signed: _____

There is no charge for attending the briefings.

Please return your completed booking form to:

Pamela Brown
Tughans
Marlborough House
30 Victoria Street
Belfast BT1 3GS
Tel: 028 9055 3300 Fax: 028 9024 2378
Email: pamela.brown@tughans.com

Please note that places are limited and will be allocated on a first come, first served basis. If an event is oversubscribed, we may have to change the venue and/or offer alternative dates. You will be given advance notice of any such changes.