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FOR OFFICE USE ONLY

Application No:

## EQUAL OPPORTUNITIES MONITORING FORM

**Training Scheme Reference:** 2026

**Name:**

**This form will not be seen by the selection panel.**

We are an Equal Opportunities employer and are committed to promoting a diverse and inclusive workplace. We practice equality of opportunity in employment and select the best person for the job.

To demonstrate our commitment to equality of opportunity in employment we need to monitor the community background of our employees, as required by the Fair Employment Act 1989. The information which you provide will be treated in the strictest confidence.

Regardless of whether we practice religion, most of us in Northern Ireland are seen as either Catholic or Protestant. Whether or not you are from Northern Ireland, you should answer the question below by indicating which community or religious background you are perceived to come from. Please note that it is a **criminal offence** to give false information.

**1. Please indicate your community background by ticking the appropriate box below.**

I am a member of the Protestant Community

I am a member of the Roman Catholic Community

# I am a member of neither the Protestant or Roman Catholic Community

If you do not complete the above question, we will use the ‘residuary’ method which allows us to make a determination on the basis of personal information stated on your application form.

**In order to advance our diversity and inclusion strategy, we would be grateful if you could also complete the following questions:**

**What is your sex?**

Female \* Male \* Prefer not to say \*

Is the gender you identify with the same as your sex registered at birth?

Yes ☐    No ☐  Prefer not to say ☐

If the gender you identify with is not the same as your sex registered at birth, please write in:

**Age** 16-24 \* 25-29 \* 30-34 \* 35-39 \* 40-44 \* 45-49 \* 50-54 \* 55-59 \* 60-64 \* 65+ \* Prefer not to say \*

**Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box**

*Asian or Asian British*

Indian \* Pakistani \* Bangladeshi \* Chinese \* Prefer not to say \*

Any other Asian background, please write in:

*Black, African, Caribbean or Black British*

African \* Caribbean \* Prefer not to say \*

Any other Black, African or Caribbean background, please write in:

*Mixed or Multiple ethnic groups*

White and Black Caribbean \* White and Black African \* White and Asian \* Prefer not to say \* Any other Mixed or Multiple ethnic background, please write in:

*White*

English \* Welsh \* Scottish \* Northern Irish \* Irish \* British \* Irish Traveller \*

Prefer not to say \* Any other White background, please write in:

*Other ethnic group*

Arab \* Prefer not to say \* Any other ethnic group, please write in:

**Do you consider yourself to have a disability or health condition?**

Yes \* No \* Prefer not to say \*

What is the effect or impact of your disability or health condition on your work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please advise the HR department.

**What is your sexual orientation?**

Heterosexual \* Gay \* Lesbian \* Bisexual \* Asexual \* Pansexual\*

Undecided \* Prefer not to say \*

If you prefer to use your own identity, please write in:

**What is your religion or belief?**

No religion or belief\* Buddhist \* Christian \* Hindu \* Jewish \*

Muslim \* Sikh\* Prefer not to say \* If other religion or belief, please write in:

**Do you have caring responsibilities? If yes, please tick all that apply**

None \*

Primary carer of a child/children (under 18) \*

Primary carer of disabled child/children \*

Primary carer of disabled adult (18 and over)\*

Primary carer of older person\*

Secondary carer (another person carries out the main caring role)\*

Prefer not to say\*

Under the provisions of the General Data Protection Regulation, I understand that the company will record, file in both paper and electronic form and process personal data in relation to relevant aspects of my application and/or employment**.**