



RM6374 Legal Panel for Public Sector

Awarded Lots:

Lot 1a - Full Legal Service Provision for all Public Sector

Lot 1b - Full Legal Service Provision for Local Government and Local Communities

Lot 1c - Full Legal Service Provision for Health and Social Care

Lot 2 - Focused Legal Support

Lot 3 - Litigation and Disputes

Lot 4 - Projects and Complex Advice including PPP

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Tughans

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Our specialisms

SPECIALISMS 1-2

Artificial Intelligence and Machine Learning Law

OVERVIEW

We advise public and private sector organisations on the legal and regulatory issues arising from the development, procurement, deployment and use of artificial intelligence and machine learning technologies. Our lawyers support clients in managing legal risk, implementing governance frameworks and ensuring compliance across evolving domestic and international regulatory regimes. We provide both contentious and non-contentious advice on AI-enabled products, services and business operations.

AREAS OF EXPERTISE

- AI governance, policies and risk management frameworks
- Regulatory compliance relating to artificial intelligence and automated decision-making
- Data protection, privacy and information governance issues arising from AI systems
- Procurement, licensing, implementation and outsourcing of AI-enabled technologies
- Commercial contracts involving AI and machine learning solutions
- AI intellectual property, licensing and ownership
- Consumer protection, transparency and accountability obligations
- Product liability, risk allocation and contractual protections for AI-enabled products & services
- Technology disputes, investigations and regulatory enforcement involving AI systems
- Sector-specific advice relating to financial services, healthcare, energy, transport and public sector applications

CASE STUDIES

- Advised a multi-national insurance company in respect of its procurement of AI-enabled Recruitment services system, specifically in relation to the risk categorisation of certain systems as well as advising on application of employment law considerations to such systems

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Assimilated Law

OVERVIEW

We provide strategic, regulatory and contentious legal advice across a range of sectors and legal disciplines affected by evolving legislative and regulatory frameworks. Our lawyers support public and private sector clients in navigating complex legal obligations, regulatory change, compliance requirements and disputes.

AREAS OF EXPERTISE

- Regulatory compliance and risk management
- Public sector and regulatory matters
- Commercial and contractual implications of regulatory change
- Environmental and energy regulation
- Employment and workplace regulation
- Banking and financial services
- Regulatory investigations and enforcement
- Judicial review and dispute resolution
- Public funding, grant schemes and subsidy control

CASE STUDIES

- Advised major utility provider in Northern Ireland regarding the implementation of new data protection legislation, which had impacts throughout the business including on its commercial contracts, regulated public procurement strategies and employment law requirements.

LEAD LAWYER



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Our specialisms

SPECIALISMS 3-4

Aviation and Airports

OVERVIEW

We advise public and private sector organisations on the legal, regulatory and governance issues arising from the adoption of artificial intelligence and machine learning technologies. Combining expertise across technology, procurement, data protection, intellectual property, employment and regulatory law, we help clients deploy AI solutions responsibly, manage risk and maximise the value of emerging technologies.

AREAS OF EXPERTISE

- Airport operations and infrastructure projects
- Airport procurement and commercial contracts
- Airport development and regeneration projects
- Construction and planning matters affecting airports
- Commercial contracts and operational services
- Public procurement and regulatory compliance
- Real estate and infrastructure transactions
- Commercial disputes and litigation
- Aviation and aerospace sector disputes
- Employment and regulatory matters affecting airport operators

CASE STUDIES

- Advised Belfast City Airport on procurement, operational services and strategic infrastructure projects, including airport expansion and development initiatives.
- Acting for global aviation services provider AAR CORP in complex High Court litigation concerning aircraft component manufacturing and related commercial arrangements.

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Charities

OVERVIEW

We advise charities, charitable trusts, foundations, not-for-profit organisations and social enterprises on a broad range of legal and governance matters. Drawing on expertise across our private client, corporate, employment, property, dispute resolution and regulatory teams, we provide practical advice on establishment, governance, compliance, restructuring and operational matters affecting charitable organisations.

AREAS OF EXPERTISE

- Establishment of charities and charitable trusts
- Charity governance and constitutional matters
- Trustee duties and governance frameworks
- Funding, grants and charitable fundraising arrangements
- Charity restructurings, mergers and incorporations
- Regulatory compliance and risk management
- Commercial contracts and partnership arrangements
- Property and real estate matters
- Data protection and information governance
- Dispute resolution and litigation

CASE STUDIES

- Advising on the establishment and governance of charities and charitable trusts, including trustee duties, constitutional matters and ongoing regulatory compliance
- Advising charitable organisation Cedar Foundation on complex data protection and information governance matters involving vulnerable service users and sensitive personal data.

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Our specialisms

SPECIALISMS 5-6

Children and Vulnerable Adults

OVERVIEW

We provide multidisciplinary advice to public bodies responsible for education, healthcare and social care services. With experience advising NHS bodies, government agencies, educational institutions and regulators, supported by specialist healthcare, regulatory, public law and dispute resolution practitioners. Our experience encompasses matters involving children, pupils, patients, families, healthcare professionals, social workers and care workers, including sensitive investigations, professional-disciplinary proceedings, litigation, inquests and public inquiries.

AREAS OF EXPERTISE:

- Education and children
- Inquests and public inquiries
- Social-care professional regulation
- Public law and disputes

CASE STUDIES

- Represented a number of clinicians in the Hyponatraemia Inquiry.
- Advised RQIA in connection with regulatory enforcement involving a local NHS Trust and represented NISCC in fitness-to-practise investigations concerning social workers and care workers.

LEAD LAWYER



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Competition Law

OVERVIEW

We provide competition-related advice through our Corporate, Contracts & Technology, Public Law and Procurement practices. Our Corporate and Contracts & Technology teams encounter EU competition law issues, while our Planning and Environmental team advises on state aid questions. This capability is supported by current public experience in regulated-sector disputes, complex public procurement exercises and commercial arrangements including mergers and acquisitions, joint ventures, agency and distribution agreements. Our team is therefore positioned to advise public bodies on competition considerations arising in commercial activity, funding, procurement and regulatory decision-making.

AREAS OF EXPERTISE:

- EU competition law issues arising in corporate transactions and commercial arrangements.
- State aid and subsidy-related public law and regulatory matters.
- Application of domestic and EU public procurement law, including procurement strategy, tender documentation, evaluation criteria, contractual amendments and risk management.
- Contentious procurement matters and challenges involving contracting authorities, utilities, unsuccessful bidders and successful tenderers.
- Regulatory and public law disputes in sectors including energy, transport, technology, healthcare, water, waste and housing.

CASE STUDIES

- Advised Invest Northern Ireland, as part of the UK Government response, in connection with the US Department of Commerce investigation into subsidies provided to Bombardier.

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Our specialisms

SPECIALISMS 7-8

Construction Law

OVERVIEW

Tughans provides multidisciplinary legal support to gaming and gambling operators, racecourses and related hospitality, leisure and technology businesses. Our evidence is strongest Tughans' dedicated construction practice advises across the project lifecycle, combining non-contentious construction and engineering support with specialist dispute resolution. The team advises procuring authorities, sponsors, developers, contractors, operators and funders on procurement strategy, project delivery, construction risk and dispute avoidance, including projects delivered through public-private partnership and private finance initiative structures.

AREAS OF EXPERTISE

- Construction documentation: building and engineering contracts, sub-contracts, consultancy agreements, professional appointments, operation and maintenance contracts, collateral warranties, bonds and guarantees.
- Procurement strategy
- Contentious construction: adjudication, litigation, domestic and international arbitration, mediation and conciliation.
- Claims and dispute avoidance: payment disputes, defects, delay and disruption, professional negligence and building contract claims.
- Supporting disciplines: real estate and development agreements, planning and environmental matters and health and safety issues connected with construction projects.

CASE STUDIES

Advising Belfast City Airport in respect of its plans to expand existing terminal and airfield facilities, the provision of hotel accommodation and the possibility of a rail halt on the Bangor line, which would make the airport the first on the island of Ireland with a direct rail link.

LEAD LAWYER



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Tughans

Contracts

OVERVIEW

Our Contracts and Technology team works across all sectors, advising on all aspects of structuring, planning, negotiation and implementation of commercial contracts. We also provide assistance and advice concerning the protection and exploitation of intellectual property.

AREAS OF EXPERTISE

- advising on, drafting and negotiating agreements relating to commercial activities including supply of goods and services, outsourcing/contracting out of services, manufacturing, agency and distribution, concession contracts, shared services arrangements, joint ventures and grants;
- supporting relationships including advising on rights and obligations, changes, termination/exit and transition between suppliers and advising on complex commercial/contractual reorganisations and restructuring including novation's, assignments and changes in ownership;
- advising on public infrastructure regulation such as UK/EU regulation relating to energy, water, transport and telecommunication industries necessary to support commercial transactions and/or arrangements; and
- regulatory advice including data protection, privacy and Freedom of Information.

CASE STUDIES

Lead adviser to Dale Farm (NI's leading Dairy Co-operative) in relation to its contract and procurement requirements, providing advice and assistance on a wide range of commercial arrangements, from structuring, planning and negotiation of contracts to deal implementation and contract management

LEAD LAWYER



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Our specialisms

SPECIALISMS 9-10

Corporate Finance

OVERVIEW

Tughans has one of the leading Corporate Finance practices in Northern Ireland, advising borrowers, lenders, investors and public sector bodies on a broad range of financing transactions. Our team regularly acts on acquisition finance, real estate finance, development funding, fund finance, refinancing, debt restructuring and project finance matters across a wide range of sectors. We are recognised for delivering commercially focused advice on complex, often multi-jurisdictional transactions, working seamlessly with corporate, real estate and regulatory specialists to achieve successful outcomes.

AREAS OF EXPERTISE

- Acquisition and leveraged finance
- Corporate lending and syndicated facilities
- Real estate and development finance
- Refinancing and debt restructuring
- Private equity and venture capital funding
- Fund finance and investment structures
- Project and infrastructure finance
- Security, guarantees and intercreditor arrangements
- Banking and financial services regulation
- Cross-border and multi-jurisdictional finance transactions

CASE STUDIES

Advised on the Danske Bank-backed financing of its acquisition of Trimline Holdings Limited, involving multi-jurisdictional refinancing, acquisition and security arrangements across Northern Ireland, England and Ireland, supporting Lagan's first acquisition in the marine-interiors sector as part of its UK growth strategy.

LEAD LAWYER



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Tughans

Corporate Law

OVERVIEW

We are recognised leaders in the field of Corporate and M&A Law, having been awarded No.1 in the Experian Deal and Advisor Table for the past 11 years. We are lead advisors on a large number of the highest profile corporate transactions in Northern Ireland and are a recognised market leader in private equity transactions. We advise many investment funds, including Techstart, Clarendon Fund Managers, Cordovan Capital, Whiterock, Foresight and BGF

AREAS OF EXPERTISE

- Advising on, drafting and negotiating agreements relating to commercial activities including supply of goods and services, outsourcing/contracting out of services, manufacturing, agency and distribution, concession contracts, shared services arrangements, joint ventures and grants;
- Supporting relationships including advising on rights and obligations, changes, termination/exit and transition between suppliers and advising on complex commercial/contractual reorganisations and restructuring including novation's, assignments and changes in ownership;
- Advising on public infrastructure regulation such as regulation relating to energy, water, transport and telecommunication industries necessary to support commercial transactions and/or arrangements; and
- Regulatory advice including data protection, privacy and Freedom of Information.

CASE STUDIES

- Advised Cathedral Eye Clinic in relation to a private equity investment by Cardinal Capital
- Advised BGF on multiple private equity investments including investments in Uform, the Mzuri Group, Connected Health and Bob & Berts

LEAD LAWYER



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Our specialisms

SPECIALISMS 11-12

Court of Protection

OVERVIEW

We advise individuals, families, professional advisers and fiduciaries on mental-capacity matters, with a particular focus on property and financial affairs. Our work includes Controller appointments, ongoing Controllorship management, Statutory Will applications, Enduring Powers of Attorney and wider incapacity planning. Through our Private Wealth & Estates team, we help clients put practical arrangements in place where a person has lost, or may lose, capacity, coordinating this with related wills, trusts, estate administration and long-term care planning.

AREAS OF EXPERTISE

- Mental-capacity matters relating to the management of property and financial affairs.
- Applications for the appointment of Controllers and the ongoing management of Controllorships.
- Statutory Will applications for individuals who lack testamentary capacity.
- Preparation, registration and operation of Enduring Powers of Attorney.
- Incapacity, estate and succession planning, including coordination with wills, trusts and estate-administration arrangements.

CASE STUDIES

- Advised Controller for non-domiciled Patient resident in Spain and representing the Controller in legal proceedings regarding the Patient's affairs in Northern Ireland;
- Advised on complex Power of Attorney matter involving cross-border assets and court application for legal recognition of a non-Ni Power of Attorney in this jurisdiction.

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Tughans

Credit Insurance and Related Products

OVERVIEW

Tughans provides related capability through its Insurance, Dispute Resolution, Banking and Financial Services, and Insolvency and Business Recovery practices. We provide support on policy coverage and indemnity advice, claims management, insurer recovery actions, debt recovery, receivables securitisation, creditor enforcement and asset-recovery litigation. Our team acts for insurance companies, brokers, loss adjusters, self-insured organisations, corporate clients and public bodies, including in multi-jurisdictional claims.

AREAS OF EXPERTISE

- Policy wording, coverage and indemnity advice for insurers and corporate clients.
- Claims control, management and dispute resolution, including multi-jurisdictional matters.
- Recovery actions on behalf of insurer clients.
- Fraudulent claims defence and associated policy-cover issues.
- Debt recovery, enforcement and insolvency litigation through Tughans' wider finance and restructuring capability.
- Securitisation of receivable portfolios and secured or unsecured lending arrangements.
- Creditor-side asset tracing, asset-recovery litigation, security enforcement and retention-of-title issues.

CASE STUDIES

- Act for policy holders & Insurance providers, recent example, High court litigation following a declinature on foot of an income protection policy

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Our specialisms

SPECIALISMS 13-14

Criminal Law

OVERVIEW

Tughans advises organisations, regulated professionals and individuals on criminal and regulatory investigations, enforcement action and prosecutions. Our strongest experience is in professional and clinical crime, workplace incidents and sector-specific regulatory offences. We support clients from the initial investigation and interviews under caution through to Magistrates' Court and Crown Court proceedings, coordinating related inquests, disciplinary proceedings, public inquiries and civil claims where required.

AREAS OF EXPERTISE

- Professional and clinical criminal defence, including allegations of fraud, misuse of controlled drugs and gross negligence manslaughter.
- Regulatory and criminal investigations, including representation at interviews under caution.
- Health and safety investigations and prosecutions arising from serious injuries and workplace fatalities.
- Environmental and waste prosecutions, including associated Proceeds of Crime Act proceedings.
- Coroners' inquests, professional discipline, public inquiries and related enforcement proceedings.

CASE STUDIES

We have represented doctors alleged of sexual assault and manslaughter. We have advised NDPBs on potential prosecutions for which they would be the prosecuting authority.

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Tughans

Debt Recovery

OVERVIEW

Tughans provides an end-to-end commercial debt recovery service, combining the firm's Commercial Litigation and Restructuring & Insolvency capabilities. We advise public bodies, utilities, financial institutions, insolvency practitioners and commercial organisations on contractual payment disputes, court proceedings, enforcement, creditor remedies and recovery where a debtor is insolvent or financially distressed. Our multidisciplinary approach allows us to pursue conventional recovery and enforcement alongside security, receivership, winding-up, asset-tracing and other insolvency-related remedies where appropriate.

AREAS OF EXPERTISE

- Contractual debts, disputed invoices and commercial payment claims
- Court proceedings, alternative dispute resolution and enforcement
- Secured and unsecured recoveries
- Enforcement of guarantees and security
- Fixed charge receivership and recovery against charged assets
- Statutory demands, winding-up and bankruptcy proceedings
- Creditor claims in administrations, liquidations and voluntary arrangements
- Retention of title, asset tracing, freezing injunctions and asset recovery litigation
- Rent, service charge and other property-related arrears
- Cross-border commercial and insolvency-related recoveries

CASE STUDIES

Acting for the Administrators of Mercer Agencies Limited (In Administration) in the recovery of debts exceeding £1million from approx 20 third parties, including providing complex cross-border insolvency advice in the Republic of Ireland, which resulted in a published judgment in the Irish High Court in favour of the Administrators.

LEAD LAWYER



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Our specialisms

SPECIALISMS 15-16

Defence and Security Law

OVERVIEW

Tughans advises on the legal issues surrounding security-sensitive public services and critical infrastructure. Our multidisciplinary team supports public bodies, regulated organisations, utilities and suppliers on security-services procurement and contracting, statutory and regulatory duties, public-law challenges and complex disputes. We also draw on related expertise in infrastructure, technology, data protection and the safeguarding of confidential procurement information. This capability is grounded in Tughans' established public procurement, public and administrative law, contracts and dispute-resolution practices.

AREAS OF EXPERTISE

- Security-services procurement and contract documentation
- Procurement strategy, specifications, selection criteria and evaluation methodologies
- Advice for contracting authorities, utilities and bidders
- Public and administrative law, statutory powers and governance
- Procurement challenges, judicial review and urgent injunctive relief
- Critical infrastructure and security-of-supply contracting
- Confidential information, data protection and disclosure issues
- Contractual, regulatory and infrastructure disputes

CASE STUDIES

- Acted for Federal Security Services Limited in urgent procurement proceedings concerning security, guarding and associated services for the Police Service of Northern Ireland, securing an interlocutory injunction restraining implementation of the challenged award pending trial.

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Tughans

Dispute Resolution and Litigation Law

OVERVIEW

We have a market leading litigation and dispute resolution practice and have significant experience in a broad range of commercial litigation matters. Our areas of expertise include: company shareholder disputes; contractual disputes; actions against company directors; building contract disputes; property litigation; professional negligence; section 994 Companies Act petitions; share sale warranty claims; civil fraud claims; judicial reviews; intellectual property disputes; directors' disqualification proceedings; debt recovery; public procurement challenges; contentious insolvency proceedings; insurance litigation; medical negligence litigation; and defamation and privacy disputes.

AREAS OF EXPERTISE

- civil litigation against and on behalf of customers including alternative dispute resolution, arbitration, mediation, contractual resolution procedures, advocacy and early advice on disputes;
- company shareholder disputes;
- professional liability;
- defamation;
- personal injury claims defence;
- health and Safety investigations and prosecutions; and
- construction Disputes

CASE STUDIES

- Acted for Ulster Council GAA in two high-profile judicial reviews challenging planning permission for the Casement Park redevelopment, including advising on the related procurement and contractual consequences of project delays.

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Our specialisms

SPECIALISMS 17-18

Education Law

OVERVIEW

Tughans provides multidisciplinary advice to education-sector bodies, drawing together its public and administrative law, employment, procurement, dispute resolution, real estate and construction capabilities. The firm supports educational institutions, while its specialist experience includes work for the education authority, schools and further and higher education providers on employment, governance, procurement, property and contentious matters.

AREAS OF EXPERTISE

Education law including but not limited to:

- all aspects of education law, including (but not limited to) early years, all aspects of schools and schooling, school workforce, special educational needs, admissions, exclusions, Equalities issues, pupil/student related litigation, governance; and
- reorganisation issues, inspection and regulation, finance and funding issues, higher and further education, student finance, and education-focused charity, contract and property law issues relevant to the educational sector.

CASE STUDIES

- Acting for a public sector education body in a significant secondary victim claim arising from an alleged psychiatric injury, involving complex analysis of causation and the scope of recoverable damages.

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Tughans

Emerging Policy and Legal Risk Advisory

OVERVIEW

Tughans helps public bodies, regulated organisations and businesses identify, interpret and respond to emerging legal, regulatory and policy developments. Our multidisciplinary team draws together public law, corporate governance, finance, employment, technology and data, and environmental expertise to translate change into practical action. Support includes targeted horizon-scanning, legal-risk assessment, governance and compliance implementation, regulator engagement, policy and contractual updates, training, and strategic advice on enforcement, challenge and litigation exposure.

AREAS OF EXPERTISE

- Legislative and regulatory horizon-scanning, impact assessment and executive briefings
- Governance, board decision-making and compliance implementation
- Public-law, statutory powers, policy and regulatory-framework risk
- Corporate transparency, economic crime and AML/CTF reform
- AI, data protection, cyber, intellectual property and technology risk
- Employment reform and workforce compliance
- Climate, environmental and regulated-sector developments
- Policies, procedures, training, contracts and implementation planning

CASE STUDIES

Delivered awareness training to a Northern Irish utility regarding introduction and impact of Procurement Act 2023.

Advised global e-commerce platform regarding certain implications and outturns of Brexit and associated legal framework (including Northern Irish Protocol and Windsor Framework) including in relation to ongoing impact and effectiveness of certain EU legislation.

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Our specialisms

SPECIALISMS 19-20

Employment Law

OVERVIEW

Our employment team advises on a full range of non-contentious matters and represents clients at tribunals and in court. With over 40 years' collective experience and a breadth of knowledge, we cover all aspects of recruitment, employment monitoring, disciplinary procedures, long-term absence, class actions and contract enforcement. We also act and advise on pension issues and statutory obligations. The Tughans' team were involved in the due diligence aspects of employment risks and included drafting and reviewing employment contracts and policies for a client investing in 16 separate entities. Colleagues were involved in corporate, contract and investment documentation.

AREAS OF EXPERTISE

- non-contentious employment matters relating to TUPE, COSOP, redundancies, restructuring, outsourcing, changes in terms and conditions, and reorganisations;
- contentious employment law including Discrimination / Equal Opportunities involving Litigation and / or dispute resolution;
- grievance management and disciplinary matters;
- enforcement of restrictive covenants;
- TUPE/Service Provision Change; and
- pension matters.

CASE STUDIES

- Advised an airline and package holiday multinational group on its compliance with statutory employment monitoring requirements.
- Advised a company on a directors' dispute involving allegations of bullying and whistleblowing, grievance and potential disciplinary action, including consideration of board governance issues.

LEAD LAWYER



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Tughans

Employment Litigation and Dispute Resolution

OVERVIEW

Tughans provides strategic advice to employers on preventing, managing and resolving contentious workplace matters, from pre-claim risk assessment, early conciliation and judicial mediation through to tribunal and court proceedings and appeals. The team represents clients before the Employment Tribunal, Industrial Tribunals and Fair Employment Tribunal, Industrial Court, County Court and High Court, Northern Ireland Court of Appeal, Workplace Relations Commission and Labour Court. Its experience also covers complex class actions, High Court injunctions, disclosure, witness preparation and hearing strategy.

AREAS OF EXPERTISE

- Legislative and regulatory horizon-scanning, impact assessment and executive briefings
- Governance, board decision-making and compliance implementation
- AI, data protection, cyber, intellectual property and technology risk
- Employment reform and workforce compliance
- Policies, procedures, training, contracts and implementation planning

CASE STUDIES

- Represented a bank in an Industrial Tribunal claim alleging unfair dismissal and whistleblowing detriment, relating to sensitive allegations about fraud and potential breaches of FCA regulatory requirements, and dealt with a subsequent subject access request.
- Represented a leading recruitment firm in the High Court, in a high value dispute with a former senior executive due to extensive issues uncovered relating to fraud and inappropriate workplace relationships.

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Our specialisms

SPECIALISMS 21-22

Energy and Natural Resources

OVERVIEW

We have a multi-disciplinary team for energy and natural resource-related transactions, with experience in many of the largest and most significant deals in this sector in recent years. These include the acquisition of Firmus Energy Supply (Northern Ireland's largest supplier of natural gas) from Equitix, the sale of the Powerteam Group to Vinci Energies, Chinese General Nuclear's acquisition of a portfolio of wind farms previously owned by Gaelectric, the acquisition of Camlin group (a leading supplier of intelligent monitoring systems for the electricity industry) by Siemens Energy, and acting for two bidders seeking to acquire the Energia Group.

AREAS OF EXPERTISE

all aspects of energy and natural resources including the permitting, development, financing, taxation, contracting, licensing, management, operation, environmental, climate change impacts and regulatory issues relating to:

- gas, including biogas;
- electricity generated by whatever means, including renewables;
- energy efficiency measures;
- research and innovation related to energy; and

CASE STUDIES

Acted for two bidders at different stages in the potential acquisition of the Energia Group (a leading integrated energy company operating across Ireland), and which was recently acquired by Ardian private equity in a deal valued at over €2.5BN.

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- water, air and land use, including emissions and pollution;
- energy regulations;
- mergers and Acquisitions;
- projects (including PPI funding);
- renewable energy and infrastructure development including wind, solar, biomass and energy from waste;
- commercial contracts including generating and supply contracts;

Tughans

Environmental Law

OVERVIEW

We advise public bodies, utilities, regulated organisations and project promoters on environmental regulation, consenting, compliance and risk. Our multidisciplinary approach brings together environmental, planning, public law, energy, real estate and disputes expertise. We support clients on environmental assessments, major infrastructure and energy projects, waste regulation, statutory decision-making, enforcement and environmental judicial review.

AREAS OF EXPERTISE

- Environmental regulation, permitting and statutory consents
- Environmental Impact Assessment, Habitats Regulations Assessment and Strategic Environmental Assessment
- Waste, energy-from-waste and renewable energy projects
- Environmental compliance, enforcement and prosecutions
- Brownfield development, transactional due diligence and environmental judicial review

CASE STUDIES

Friends of the Earth and No Gas Caverns:
Acted in a judicial review concerning marine, discharge and abstraction consents for the proposed Islandmagee gas storage project.

LEAD LAWYER



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Our specialisms

SPECIALISMS 23-24

Finance and Investment

OVERVIEW

Tughans provides integrated finance and investment advice through its Finance & Restructuring and Corporate teams. We advise financial institutions, alternative lenders, funds, investors, public-sector investment bodies, corporate borrowers and investee companies on structuring and deploying debt and equity capital. Our experience spans acquisition and corporate finance, refinancing, real estate and project finance, private equity, venture capital, growth investment and investment-fund mandates. This multidisciplinary approach enables us to coordinate financing, investment documentation, security, due diligence and the wider corporate aspects of complex funding transactions.

AREAS OF EXPERTISE

- Corporate, acquisition and syndicated finance
- Secured and unsecured lending
- Real estate and development finance
- Project, infrastructure and limited-recourse finance
- Refinancing, restructuring and work-outs
- Asset-based and receivables finance, securitisation and structured finance
- Private equity, venture capital and growth/development capital
- Investment-fund establishment, deployment and portfolio transactions
- Equity, loan-note and blended debt/equity structures
- Cross-border financing and investment transactions

CASE STUDIES

- Acted for Upstream Working Capital on a £5 million financing supporting the rollout of large-scale solar and battery storage projects across Northern Ireland and Ireland.

LEAD LAWYER



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Tughans

Financial Litigation

OVERVIEW

We advise lenders, financial institutions, insolvency practitioners, creditors and commercial organisations on contentious finance matters, combining banking litigation and enforcement expertise with specialist insolvency and asset-recovery capability. We support clients from early risk assessment and negotiated resolution through court proceedings, receivership and enforcement. Our experience includes banking and lender disputes, debt recovery, professional negligence, enforcement of security, contentious insolvency proceedings and recovery against assets. Tughans' Banking and Financial Services practice expressly covers debt recovery, insolvency litigation and fixed-charge receivership, supported by its wider Dispute Resolution team.

AREAS OF EXPERTISE

- Banking and lender disputes
- Secured and unsecured debt recovery and enforcement
- Fixed-charge receivership and enforcement against charged assets
- Contentious insolvency and office-holder applications
- Asset tracing and recovery, including freezing injunctions
- Litigation concerning transactions defrauding creditors
- Professional negligence and contractual claims involving financial institutions
- Alternative dispute resolution and High Court proceedings

CASE STUDIES

LEAD LAWYER



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Our specialisms

SPECIALISMS 25-26

Financial Services, Market and Competition Regulation

OVERVIEW

Tughans provides integrated finance and investment advice through its Finance & Restructuring and Corporate teams. We advise financial institutions, alternative lenders, funds, investors, public-sector investment bodies, corporate borrowers and investee companies on structuring and deploying debt and equity capital. Our experience spans acquisition and corporate finance, refinancing, real estate and project finance, private equity, venture capital, growth investment and investment-fund mandates. This multidisciplinary approach enables us to coordinate financing, investment documentation, security, due diligence and the wider corporate aspects of complex funding transactions.

AREAS OF EXPERTISE

- Corporate, acquisition and syndicated finance
- Secured and unsecured lending
- Real estate and development finance
- Project, infrastructure and limited-recourse finance
- Refinancing, restructuring and work-outs
- Asset-based and receivables finance, securitisation and structured finance
- Private equity, venture capital and growth/development capital
- Investment-fund establishment, deployment and portfolio transactions
- Equity, loan-note and blended debt/equity structures
- Cross-border financing and investment transactions

CASE STUDIES

- Advised NewDay Cards Limited on regulatory and Northern Ireland law compliance aspects of major receivables securitisation transactions.

LEAD LAWYER



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Tughans

Food, Rural and Environmental Affairs

OVERVIEW

We have a substantial multidisciplinary team to support the agri-business & food sector's diverse and ever changing needs. We have detailed understanding of the challenges facing the sector and work directly with farmers, producers and landowners to protect their current assets, support growth and explore new revenue streams, including renewable energy. We act for the statutory water undertaker in Northern Ireland and have been involved in a range of matters for them to include advising in relation to waste and clean water services, sludge treatment and disposal, trade effluent, flooding and use of water and renewable energy resources.

AREAS OF EXPERTISE

- commercial contracts including Intellectual property;
- corporate law including Mergers & Acquisitions, Joint Ventures, Management Buy-Outs and Corporate restructuring
- corporate finance and business restructuring;
- franchising and branding;
- product liability and recall;
- real estate including sale and purchase of agricultural businesses and lands;
- renewable energy projects including solar power and anaerobic digestion;
- dispute resolution including Insurance, product liability, employers liability, health & safety investigations and prosecutions

CASE STUDIES

- Acted for Dale Farm in relation to the acquisition of the entire issued share capital of Mullins Ice Cream Limited.

LEAD LAWYER



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Our specialisms

SPECIALISMS 27-28

Franchise Law

OVERVIEW

Tughans is lead advisor to a number of clients, including equipment rental, domiciliary care, telecoms, restaurant and hospitality, vending machines and hotels, in connection with the roll out of UK and Ireland wide franchising arrangements. Acting franchisor side, our work typically involves assisting clients prepare full suites of documentation, both legal and commercial, for franchisees, ranging from operational manuals through to core franchise agreements, but also involves updating their existing template documents for compliance with mandatory law in UK and Ireland and providing guidance on the different nature of the commercial framework across the UK and Ireland, and what provisions they can and can't enforce. Of importance to one particular client was ensuring clear demarcation between the scope of their prospective franchisees other business arrangements, and tailored restrictions around potentially competing products and services.

AREAS OF EXPERTISE

- the design and establishment of franchise arrangements; and
- advice on contentious and non-contentious aspects of franchise agreements.

CASE STUDIES

- Acting for a Fortune 500 company and one of the largest restaurant chains in the world in updating their suite of US-based franchise documents for compliance with UK and Irish law as part of their planned entry in the UK and Ireland market.
- Acting for one of Northern Ireland's largest independent domiciliary care providers in re-negotiating the terms of their franchise agreement with a large UK-based franchisor.

LEAD LAWYER



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Tughans

Gaming and Gambling Law

OVERVIEW

Tughans provides multidisciplinary legal support to gaming and gambling operators, racecourses and related hospitality, leisure and technology businesses. Our evidence is strongest in gambling licensing, track-betting regulation and the commercial arrangements surrounding regulated activities, supplemented by technology, data protection, intellectual property, sponsorship, consumer regulation and dispute-resolution expertise.

AREAS OF EXPERTISE

- Gambling licences and permits, including track-betting licensing
- Licensing applications, renewals, acquisitions, disposals and due diligence
- Regulatory advice on betting and gaming legislation
- Commercial, platform, software and technology-licensing agreements
- Data protection, privacy and consumer-regulation issues
- Advertising, sponsorship and promotional arrangements
- Property and licensing issues affecting regulated premises
- Licensing disputes, judicial review and enforcement-related advice

CASE STUDIES

- Advised the operator of a major racecourse on betting, liquor, stadium and entertainment licensing matters, providing ongoing support across the regulatory framework governing racing and event venues.

LEAD LAWYER



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Our specialisms

SPECIALISMS 29-30

Grants

OVERVIEW

Tughans provides multidisciplinary advice on grants and public funding, bringing together public law, commercial contracts, procurement, corporate, regulatory and disputes expertise. We support public bodies, funders, delivery partners and funding recipients in structuring, documenting and implementing funding arrangements, translating funding conditions into workable contractual obligations and addressing governance, statutory powers, subsidy control, procurement and auditability requirements. Our lawyers also advise where funding decisions, contractual entitlements or subsidy arrangements are challenged or disputed.

AREAS OF EXPERTISE

- Grant agreements, funding agreements and associated delivery-partner arrangements
- Funding conditions, governance, reporting, accountability and auditability
- Subsidy control and legacy State aid considerations
- Public procurement implications, contract variation and implementation
- Statutory powers, vires and public-law decision-making
- Funding and subsidy disputes, regulatory challenges and risk management

CASE STUDIES

- Advised a local council in Northern Ireland regarding the grant agreements, funding agreement and delivery-partner arrangements relevant to its receipt and delivery of Belfast City Regional Deal monies.

LEAD LAWYER



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Tughans

Health & Safety Law

OVERVIEW

Tughans provides contentious and advisory support on health and safety matters through its Dispute Resolution, Insurance, Public Sector and Construction practices. Our team provide support on health and safety investigations, prosecutions and disputes as areas of expertise, alongside employers' liability, occupational injury and disease, catastrophic injury and product liability work.

AREAS OF EXPERTISE

- Health and safety investigations, regulatory proceedings and prosecutions.
- Workplace incidents and associated employers' liability, public liability and personal injury claims.
- Catastrophic workplace injury and occupational or industrial disease matters.
- Health and safety disputes, litigation and alternative dispute resolution.
- Workplace compliance, including policies, employee training, safe working arrangements and the management of identified risks.
- Public-sector health and safety claims involving government agencies, NHS bodies, educational institutions and regulators.

CASE STUDIES

- Successfully defending a public sector education body in a pupil injury claim, securing a trial judgment confirming no breach of duty and clarifying the limits of school supervision obligations.

LEAD LAWYER



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Our specialisms

SPECIALISMS 31-32

Health, Healthcare and Social Care

OVERVIEW

We have a market leading health and healthcare practise that specialises in the defence of clinical negligence claims, covers professional regulation and provides commercial advice in relation to contracts. We believe that the fact our solicitors only undertake litigation in the clinical negligence field gives us an edge in terms of the expertise we can bring to cases. This also makes us unique in the jurisdiction, as other local teams tend not to focus exclusively on support to the healthcare sector.

AREAS OF EXPERTISE

- healthcare commissioning, all transactional, litigious and regulatory issues relating to the NHS;
- clinical negligence claims;
- professional negligence claims
- regulatory complaints and investigations;
- practice-based complaints;
- coroner's inquests;
- criminal Investigations and clinical crime;
- internal Hospital disciplinary Investigations; and
- public Inquiries.

CASE STUDIES

- Represented a number of clinicians in the Hyponatraemia Inquiry, clostridium difficile inquiry, Neurology inquiry, Muckamore inquiry and Urology inquiry.

LEAD LAWYER



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Tughans

Housing Law

OVERVIEW

Tughans' supports on the development, funding and management of social, affordable and residential housing. Our multidisciplinary team advises housing associations, public bodies, developers and investors on land acquisition and assembly, development agreements, planning, construction, procurement, finance, governance and contentious issues. The team combines Tughans' Real Estate capability with specialist public law, procurement, funding, planning, environmental, construction and dispute-resolution support, enabling clients to address projects from site acquisition and funding through delivery, estate management and dispute resolution.

AREAS OF EXPERTISE

- Social and affordable housing development and regeneration
- Residential development, including build-to-rent and co-living
- Site acquisition, land assembly, title and development agreements
- Easements, wayleaves, rights of access and restrictive covenants
- Planning, environmental, construction and procurement matters
- Housing finance, refinancing, funding structures and grant aid
- Governance, statutory powers, service charges and arrears recovery
- Contractor distress, property management and housing-related disputes

CASE STUDIES

- acting for Legal & General in the £150m development of Loft Lines at Titanic Quarter, Belfast, including complex acquisition and development management agreements, alongside large scale construction packages;

LEAD LAWYER



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Our specialisms

SPECIALISMS 33-34

Immigration

OVERVIEW

Tughans provides employer-focused immigration and cross-border workforce advice as an integrated part of its Employment practice. We support organisations employing international talent or managing workers across Northern Ireland, Great Britain and Ireland, combining corporate immigration advice with the related employment, discrimination, contractual and workforce-planning considerations. Our evidenced capability includes sponsor licence applications, sponsored work routes, Irish employment permits and complex cross-border employee relocations.

AREAS OF EXPERTISE

- Corporate immigration and employer compliance
- Sponsor licence applications and related immigration advice
- Skilled Worker and Global Business Mobility routes
- Right-to-work obligations and associated employment processes
- Irish employment permits
- Cross-border workforce mobility between Northern Ireland, Great Britain and Ireland
- Immigration implications of remote, hybrid and internationally mobile working arrangements
- Recruitment and onboarding considerations for international workers
- Employment, contractual and discrimination issues arising from visa status or workforce relocation

CASE STUDIES

- Advised an existing technology-sector client in connection with a sponsor licence application and related corporate immigration requirements. The instruction provided a focused immigration workstream to support the client's proposed sponsorship arrangements.

LEAD LAWYER



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Tughans

Information Law including Data Protection Law

OVERVIEW

We work with clients in a range of sectors, both public and private sector clients, providing support in relation to a comprehensive range of data protection, information governance, and freedom of information matters, tailored to each client's priorities and timescales. Our specialist team provides strategic counsel on achieving full compliance with domestic and EU GDPR, implementing robust international data transfer mechanisms (such as SCCs and TRAs), and managing complex Data Subject Access Requests (DSARs), as well as implementing a range of organisational policies and procedures where required to ensure compliance. We also assist in navigating contractual matters relating to information governance issues, including controller to controller or controller to processor clauses or other data sharing arrangements, between public and private sector entities, and public and other public sector entities, both on a standalone basis and as part of broader commercial arrangements.

AREAS OF EXPERTISE

- the law surrounding the use and control of information by public and private sector bodies, including domestic and EU data protection legislation;
- international data transfers;
- data protection laws, data requests and complying with the principles of transparency; and
- freedom of Information

CASE STUDIES

- Tughans recently worked with a public sector QUANGO on putting in place a data sharing agreement with three other bodies, including cross-border transfers of personal data, to facilitate that organisation's broader requirements.

LEAD LAWYER



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Our specialisms

SPECIALISMS 35-36

Information Technology Law

OVERVIEW

Our specialist information technology team advise firms and individuals in the considerably sized technology sector in Northern Ireland, on both the traditional requirements of the sector and new and innovative regulatory regimes that sit alongside these. We have significant experience advising on a full range of legal matters relating to technology-based clients, including early-stage investment, M&A, share listings, outsourcing, cyber security, infrastructure projects and product launches, as well as litigation. We also have a specialist Contracts and Technology department, which makes us unique in the Northern Ireland marketplace. We work with the majority of the Top 200 companies in Northern Ireland, as well as public sector organisations, Councils and Northern Ireland Executive Departments, and have specific expertise in contentious and non-contentious IT and telecoms procurement projects.

AREAS OF EXPERTISE

- information technology and telecoms procurement and contracting;
- design, development, maintenance and support contracts;
- re-structuring of contracts and/or services;
- exit and migration/transition; and
- hardware purchasing, software licensing, managed services, E-commerce, cloud based services, convergent technologies and the internet

CASE STUDIES

- Working with MetaCompliance (a UK and EU focused human risk management and compliance software provider) to update its contracting documentation to deal with a number of new products, including in-house and supplier-produced generative artificial intelligence tools

LEAD LAWYER



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Tughans

Insurance and Reinsurance

OVERVIEW

Tughans' insurance team provides contentious and advisory support to insurance companies, brokers, loss adjusters, self-insured organisations, corporate clients and public bodies. Our experience covers policy coverage and indemnity issues, claims management and dispute resolution, professional liability, catastrophic injury, occupational disease, fraud and a broad range of liability claims.

AREAS OF EXPERTISE

- Policy wording, coverage and indemnity advice, including business interruption issues.
- Claims control, management and dispute resolution, including complex and multi-jurisdictional claims.
- Professional indemnity and professional liability claims.
- Employers', public, motor and product liability claims.
- Catastrophic injury and complex loss claims.
- Occupational injury and industrial disease claims, including asbestos-related matters.
- Fraudulent claims, credit-hire disputes and insurer recovery actions.
- Property damage claims.
- Health and safety investigations and regulatory prosecutions.

CASE STUDIES

- Acting for a statutory compensation fund in a complex, high-value personal injury claim involving the application of EU motor insurance legislation, novel indemnity issues, and ongoing liability, insurance coverage and quantum investigations.

LEAD LAWYER



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Our specialisms

SPECIALISMS 37-38

Intellectual Property

OVERVIEW

Tughans has particular expertise in the technology sector and has consistently been the law firm of choice for many indigenous technology companies (particularly those involved in software development), both start-up and established. We act for several international technology companies in relation to the IP law aspects of their operations. This specialism has required advising on and drafting collaboration, consultancy, franchising, joint venture, licensing and supply and technology transfer agreements.

AREAS OF EXPERTISE

- contentious and non-contentious support and advice relating to patents, copyright, trademarks, trade secrets and rights in confidential information, database rights, design rights, and other forms of intellectual property; and
- assignment and licensing of rights and commercialisation and exploitation of intellectual property.

CASE STUDIES

Lead adviser to Henderson Group (the leading food wholesaler in NI) in relation to the development and exploitation of its proprietary IP (including its ERP system) and the licensing-in of third-party enterprise technology.

Advised Bloc Blinds, in relation to the licensing of its IP, including full IP support in developing and certifying its products and subsequently licensing-in and out the necessary IP for manufacture in service to major contracts secured with US customers in addition to its indigenous sales



LEAD LAWYER

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Tughans

Investment and Asset Management

OVERVIEW

Tughans advises investment funds, fund managers, institutional and private investors, and portfolio companies on the legal arrangements through which capital is structured, deployed, managed and realised. We have particular strength in venture capital, private equity and growth capital, including fund and investment programme documentation, initial and follow-on investments, co-investments, portfolio acquisitions and restructurings, exits and secondary sales. We act on both the investor and company sides of transactions, giving us a practical understanding of the legal, governance and commercial issues arising throughout the investment lifecycle. Our role is legal advisory and does not include regulated investment management or investment advice.

AREAS OF EXPERTISE

- Fund structuring, constitutional documentation and management arrangements
- Venture capital, private equity and growth or development capital
- Initial, follow-on and co-investment transactions
- Equity, convertible loan, loan note and blended funding structures
- Investment and shareholders' agreements, articles of association and investor governance rights
- Legal due diligence, disclosure and transaction risk management
- Portfolio company acquisitions, restructurings and strategic transactions
- Exits, secondary sales and other realisation transactions

CASE STUDIES

- Advises Techstart Ventures on investments in early-stage companies, supporting investment rounds through legal due diligence, documentation and governance arrangements.
- Advised Invest Northern Ireland on the establishment of a number of investment funds and the appointment of investment managers



LEAD LAWYER

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Our specialisms

SPECIALISMS 39-40

Investment and Commercial Banking

OVERVIEW

Tughans advises banks, funds, alternative lenders, corporate borrowers and investors on commercial lending and sophisticated financing structures. The team combines conventional corporate banking capability with acquisition, leveraged, structured, real-estate and project finance experience, supporting transactions from structuring and documentation through security, conditions precedent, refinancing and completion.

AREAS OF EXPERTISE

- Corporate, acquisition, leveraged and cash-flow finance
- Bilateral, syndicated and club facilities
- Secured and unsecured lending and security structures
- Structured and limited-recourse finance
- Securitisation and receivables-backed transactions
- Receivables and asset-based lending
- Real-estate and development finance
- Project, infrastructure and renewable-energy finance
- Refinancing, restructuring and work-outs
- Cross-border and multi-jurisdictional financing

CASE STUDIES

- Lagan Technical Services Limited on the Danske Bank-backed financing of its acquisition of Trimline Holdings Limited, involving multi-jurisdictional refinancing, acquisition and security arrangements across Northern Ireland, England and Ireland, supporting Lagan's first marine-interiors sector acquisition as part of its UK growth strategy.

LEAD LAWYER



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Tughans

Life Sciences

OVERVIEW

We provide multidisciplinary legal support to biotechnology, medical device, diagnostics and healthcare technology businesses, investors and product owners. We combine corporate investment and M&A expertise with commercial and technology agreements, intellectual property protection and commercialisation, data protection, and related healthcare regulatory and contentious support. Our multidisciplinary approach enables us to support clients across funding and investment, transactions, technology development and the commercialisation of innovative products and services.

AREAS OF EXPERTISE

- Life-sciences investment, venture capital, private equity and M&A
- Pharmaceutical, biotechnology, diagnostic and medical-device transactions
- Product, technology and intellectual-property licensing
- Technology transfer, collaboration and confidentiality agreements
- Research, development, manufacturing, supply and distribution arrangements
- Intellectual-property ownership, protection, assignment and commercialisation
- Corporate structuring, governance and shareholder arrangements
- Commercial and intellectual-property due diligence
- Data protection, privacy and healthcare-technology contracting
- Healthcare-regulatory and contentious support where it interfaces with life-sciences businesses

CASE STUDIES

Advised Fusion Antibodies plc, a Queen's University spin-out serving the biopharmaceutical and diagnostics sectors, on its AIM admission, providing multidisciplinary corporate, commercial, IP and employment support to facilitate access to institutional growth capital. We act on an ongoing basis to the company across a range of IP-rich life sciences contracts.

LEAD LAWYER



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Our specialisms

SPECIALISMS 41-42

Media Law

OVERVIEW

As the areas of Telecoms, Media and Technology increasingly overlap, our team is knowledgeable about specific legal and industry issues affecting the integrated market, in addition to individual sectors.

AREAS OF EXPERTISE

Telecommunications including but not limited to:

- contentious and non-contentious advice and support on commercial, regulatory, compliance, transactional and intellectual property matters concerning telecommunications;
- regulatory advice including data protection, privacy and Freedom of Information;
- intellectual property;
- licensing agreements (software and hardware)
- software supply and distribution agreement
- technology disputes
- infrastructure projects
- commercial contracts
- corporate finance and business restructuring

CASE STUDIES

- Lead adviser to IntoMedia Group (The Irish News, Q Radio & Interpress) in relation to its contracts and project requirements, including printing contracts, sponsorship and advertising deals and contract with talent

LEAD LAWYER



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Tughans

Merger and Acquisition Activity

OVERVIEW

Tughans is a market-leading adviser on mergers, acquisitions, disposals and strategic investments across Northern Ireland, the UK and Ireland. Ranked No.1 in the Experian Deal and Adviser League Tables for over a decade, we act for corporates, private equity investors, management teams, founders and public sector bodies on many of the region's most significant transactions. Our team delivers commercially focused advice throughout the transaction lifecycle, from structuring and due diligence through to negotiation, completion and post-deal integration.

AREAS OF EXPERTISE

- Domestic and cross-border acquisitions and disposals
- Share and business asset sales and purchases
- Private equity and venture capital transactions
- Management buy-outs and buy-ins
- Joint ventures and strategic investments
- Corporate restructurings and reorganisations
- Due diligence and transaction risk management
- Shareholder arrangements and governance matters
- Founder exits and succession planning
- Post-acquisition integration and group restructuring

CASE STUDIES

- Acted for the selling shareholders in relation to the sale of the entire issued share capital of Camlin Limited to Siemens Energy.
- Acted for Westland Horticulture Limited in relation to the acquisition of Bulldog Products Limited.

LEAD LAWYER



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Our specialisms

SPECIALISMS 43-44

Outsourcing/Insourcing

OVERVIEW

Tughans provides integrated commercial, procurement and employment advice across the sourcing lifecycle. Our Contracts and Technology, supported by our employment team advise on the structuring, negotiation and implementation of outsourcing and contracting-out arrangements, shared services, continuing supplier relationships, contractual changes, termination, exit and transition between suppliers, advice on TUPE, service provision change and outsourcing, and procurement support for public-sector contracting authorities and utilities.

AREAS OF EXPERTISE

- Structuring, drafting and negotiating outsourcing, contracting-out, supply-of-services and shared-services agreements
- Strategic planning, negotiation and implementation of commercial and technology contracts.
- Managed-services, software supply, licensing, implementation, maintenance and related technology arrangements.
- Contract management, including rights and obligations, contractual changes, termination and exit arrangements.
- Public procurement support, including strategy, specifications, evaluation criteria, tender and contractual documentation, contractual risk and procurement challenges.

CASE STUDIES

- advised Survitec Group Limited on an ongoing basis across its contractual requirements, including supply, outsourcing, servicing and distribution arrangements.
- advised Belfast Harbour Commissioners on Service Provision Change issues arising from tendering processes.

LEAD LAWYER



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Tughans

Partnership Law

OVERVIEW

We provide multidisciplinary legal support to biotechnology, medical device, diagnostics and healthcare technology businesses, investors and product owners. We combine corporate investment and M&A expertise with commercial and technology agreements, intellectual property protection and commercialisation, data protection, and related healthcare regulatory and contentious support. Our multidisciplinary approach enables us to support clients across funding and investment, transactions, technology development and the commercialisation of innovative products and services.

AREAS OF EXPERTISE

CASE STUDIES

X

LEAD LAWYER

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Our specialisms

SPECIALISMS 45-46

Pensions Law

OVERVIEW

Tughans provides employer-focused pensions advice through its Employment team, working alongside Corporate colleagues where pension issues arise in mergers and acquisitions. Our team advises on auto-enrolment, pension deeds and rules, pension matters and pension issues arising in corporate transactions. Our team advise on non-departmental public-sector bodies and employers throughout the UK, supporting the delivery of practical, employment-related pensions advice in a public-sector context.

AREAS OF EXPERTISE

- Workplace pension and auto-enrolment obligations, including qualifying-scheme considerations and regulatory compliance.
- Pension deeds, scheme rules and associated employment documentation.
- Defined benefit pension scheme issues arising from corporate disposals and reorganisations.
- Defined contribution arrangements in the context of auto-enrolment and workplace pension requirements.
- Pensions aspects of mergers and acquisitions, working with Tughans' Corporate team.
- Employment, TUPE, outsourcing and service-provision issues affecting occupational pension arrangements.

CASE STUDIES

- advised ESB (NI) Limited on defined benefit pension scheme issues arising from the sale of its subsidiary, Powerteam Electrical Services (UK) Limited.
- advised Mattioli Woods on its multimillion-pound acquisition of Doherty Pension Investment Consultancy.

LEAD LAWYER



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Tughans

Planning Law

OVERVIEW

Our specialist planning lawyers advise public bodies, regulated organisations, developers and landowners on complex development and infrastructure projects. We provide strategic advice throughout the planning lifecycle, helping clients navigate statutory procedures, environmental assessment, consultation, consenting, compliance and legal challenge. Our experience includes major transport, regeneration, waste, renewable energy and public realm projects across Northern Ireland.

AREAS OF EXPERTISE

- Planning strategy, policy and statutory procedure
- Major development, infrastructure and regeneration projects
- Planning applications, change of use and planning agreements
- EIA, HRA, SEA and environmental statements
- Planning appeals, enforcement and judicial review

CASE STUDIES

Translink, Belfast Grand Central Station:

Led the planning and environmental strategy for the integrated transport hub, advising on the planning process and associated environmental and public-law considerations.

LEAD LAWYER



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Our specialisms

SPECIALISMS 47-48

Private Law Litigation and Dispute Resolution

OVERVIEW

Tughans advises businesses, shareholders, lenders, insurers, property owners and other commercial parties on preventing, managing and resolving private-law disputes. The team combines early merits and risk assessment with commercially focused negotiation, mediation and arbitration, while remaining equipped to pursue or defend court proceedings, injunctions and enforcement action where required.

AREAS OF EXPERTISE

- Contractual, termination and warranty disputes
- Shareholder, directors' duties and partnership disputes
- Professional negligence and professional-liability claims
- Property, development, landlord and tenant, title and rights-of-way disputes
- Banking, financial-services and insurance disputes
- Civil fraud, asset preservation, freezing injunctions, debt recovery and enforcement
- Contentious insolvency and asset-recovery litigation
- Mediation, arbitration and other alternative dispute resolution

CASE STUDIES

- Advised a minority shareholder in a high-value shareholder dispute, securing the separation of competing business interests and division of substantial corporate assets between the parties.

LEAD LAWYER



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Tughans

Project and Asset Finance

OVERVIEW

Tughans advises lenders, borrowers, investors, utilities and project sponsors on the financing of infrastructure, energy, property and other operational assets. Our multidisciplinary approach combines finance lawyers with energy, regulatory, real estate, construction and projects specialists, enabling us to advise from financing structure and due diligence through facility documentation, security, conditions precedent and drawdown.

AREAS OF EXPERTISE

- Project and infrastructure finance
- Renewable-energy and portfolio financing or refinancing
- Structured and limited-recourse transactions
- Club, syndicated and bilateral facilities
- Real-estate and development finance
- Asset-based and receivables finance
- Secured lending and project security structures
- Financing of asset acquisitions
- Refinancing, restructuring and work-outs
- Cross-border financing transactions

CASE STUDIES

- A Northern Ireland electricity transmission system operator on a £60 million club financing with Bank of Ireland and Barclays to support investment in Northern Ireland's electricity transmission network.

LEAD LAWYER



Fearghal O'Loan
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Our specialisms

SPECIALISMS 49-50

Projects and Transactions

OVERVIEW

Our projects and transactions team is one of the largest and most experienced in Northern Ireland, advising high-profile clients across the private and public sectors. We provide integrated, end-to-end support on complex projects and transactions, drawing on expertise across our real estate, planning, environmental, procurement, construction, energy and commercial teams. Our experience includes advising on major development, infrastructure, renewable energy, data centre, construction and strategic land projects, where coordinated specialist input is required to deliver practical, commercially focused outcomes.

AREAS OF EXPERTISE

- The structure and financing of infrastructure projects and deals including PFI, PPP and non-profit distributing models;
- Advising on procurement strategy, project agreements, contractual risk allocation and construction aspects of public-private partnership, private finance initiative and infrastructure projects.
- Asset disposals.
- Refinancing and reorganisation; and
- Advice on regulation

CASE STUDIES

- Advising the on the construction contract for the £78 million Ulster Council GAA, on the Casement Park stadium redevelopment project and, more broadly, on funding agreements, construction, planning and procurement.
- Advising Indaver NV on the ARC 21 £240 million energy from waste project, providing support across planning, environmental, contractual and procurement matters.

LEAD LAWYER



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Tughans

Property and Real Estate Litigation and Dispute Resolution

OVERVIEW

Tughans provides specialist Property and Real Estate Litigation and Dispute Resolution support across the full range of contentious property matters. Our team advises landlords, tenants, developers, investors, funders, occupiers and public sector bodies on disputes arising from commercial leases, development projects, property management, title issues, easements, boundary matters, dilapidations, rent review, service charge disputes, possession and enforcement. We combine strong technical property expertise with practical dispute resolution experience, helping clients to manage risk, protect asset value and achieve commercial outcomes through negotiation, mediation, adjudication, arbitration or court proceedings where required.

AREAS OF EXPERTISE

- Landlord and tenant disputes, including business tenancies, lease exits, break clauses, covenants and vacant possession.
- Development, regeneration and infrastructure disputes, including planning challenges and judicial review.
- Property-related claims involving contracts, injunctions, professional negligence, defects and leasehold obligations.
- Rights of way, easements, access, ransom strips, adverse possession and other title-related issues.
- Resolution through negotiation, mediation, arbitration, High Court proceedings and appeals.

CASE STUDIES

- Victoria Square residential development: Acted for Farrans Construction Limited in successfully striking out High Court claims concerning alleged structural defects, limitation and economic loss.

LEAD LAWYER



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Our specialisms

SPECIALISMS 51-52

Public Inquiries - Support to Participants and Inquests

OVERVIEW

Tughans has a significant practice advising in relation to public and administrative law. We have advised a range of utilities, public sector bodies, medical regulatory bodies, housing associations and charities in relation to matters of corporate governance, funding, exercise of powers and corporate structure. We have also acted in a number of high-profile judicial reviews in respect of planning and environmental issues, equality issues, remuneration of medical practitioners, pilotage, public realm works, urban regeneration, exercise of powers and utility regulation. We also have a market leading procurement law practice, advising a significant number of contracting authorities and utilities in relation to the structure and conduct of, and challenges to complex and high value procurement exercises across a range of sectors.

AREAS OF EXPERTISE

- public regulatory law;
- PPP/PFI projects;
- Procurement;
- local government law;
- inquiries and judicial reviews; and
- professional and disciplinary procedures

CASE STUDIES

- Advised a core participant in a major statutory healthcare inquiry, providing regulatory, public law and healthcare law support throughout the inquiry process and publication of its final report

LEAD LAWYER



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Tughans

Public Law

OVERVIEW

Tughans advises public bodies, utilities, regulated organisations and private-sector clients on the lawful exercise of public functions. We combine non-contentious advice on statutory powers, governance, funding, regulatory frameworks and decision-making with representation in judicial review, statutory appeals and related public-law disputes. Our multidisciplinary approach draws together public law, procurement, regulatory, planning, environmental, infrastructure and disputes expertise, particularly where decisions involve complex statutory regimes or significant public-interest considerations.

AREAS OF EXPERTISE

- Statutory powers, functions, duties and vires
- Governance, board responsibilities and public-sector decision-making
- Judicial review, statutory appeals and public-law challenges
- Constitutional and administrative law
- Regulatory frameworks, licence obligations and regulator engagement
- Public procurement and government-contract interfaces
- Public funding, price controls and service-delivery constraints
- Consultation, equality, human-rights and procedural-fairness issues
- Utilities, infrastructure, environmental and planning public law

CASE STUDIES

- Advised major Trust port regarding its legislative constitution and vires in respect of certain commercial activities

LEAD LAWYER



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Our specialisms

SPECIALISMS 53-54

Public Procurement Law

OVERVIEW

Tughans has a significant practice advising in relation to public and administrative law. We have advised a range of utilities, public sector bodies, medical regulatory bodies, housing associations and charities in relation to matters of corporate governance, funding, exercise of powers and corporate structure. We have also acted in a number of high-profile judicial reviews in respect of planning and environmental issues, equality issues, remuneration of medical practitioners, pilotage, public realm works, urban regeneration, exercise of powers and utility regulation. We also have a market leading procurement law practice, advising a significant number of contracting authorities and utilities in relation to the structure and conduct of, and challenges to complex and high value procurement exercises across a range of sectors.

AREAS OF EXPERTISE

- public regulatory law;
- PPP/PFI projects;
- Procurement;
- local government law;
- inquiries and judicial reviews; and
- professional and disciplinary procedures

CASE STUDIES

- Advised a non-statutory public body in respect of numerous regulated procurement procedures, including in respect of associated disputes and commercial negotiations within the boundaries established by the procurement regime

LEAD LAWYER



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Tughans

Real Estate and Real Estate Finance

OVERVIEW

Tughans has Northern Ireland's largest dedicated Real Estate team, advising on the full lifecycle of commercial property transactions, from acquisition, development and leasing through to portfolio management, funding and disposal. The team is regularly instructed on high-value and high-profile matters across the Northern Irish market, combining deep local knowledge with the scale and experience required to support investors, developers, lenders, public sector bodies, occupiers and funders.

AREAS OF EXPERTISE

All aspects of real estate and real estate finance including but not limited to:

- crown, commercial and residential real estate including investment, site/property re/development, acquisition and disposal (including relevant tax advice), compulsory purchase, freehold, leasehold and licenses, land/ranges landlord and tenant matters, social housing; and real estate litigation.

All aspects of construction, environmental and planning law including but not limited to:

- advice and support in relation to construction and infrastructure projects;
- construction-based litigation and arbitration; and
- environmental and planning.

CASE STUDIES

- We have acted on over 90% of the purpose built student accommodation projects in Northern Ireland, alongside similar projects in GB and RoI over the last 10 years, including the first project at John Bell House

LEAD LAWYER



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Our specialisms

SPECIALISMS 55-56

Restructuring and Insolvency

OVERVIEW

We have significant experience and expertise in insolvency and restructuring matters, perhaps more so than any other law firm in Northern Ireland. We regularly advise clients on matters such as: the implications of bankruptcy or insolvency on property deals and corporate transactions; high value restructures and refinancing; the use of schemes of arrangement and voluntary arrangements; the full range of corporate insolvency options, including administration, receivership (administrative and fixed charge) and liquidation; due diligence investigations and security reviews; perfection and enforcement of security; appointing office holders; retention of title issues; and asset tracing investigations. We also act for clients in a wide range of contentious proceedings such as directors' disqualification proceedings, litigation to unwind transactions defrauding creditors and asset recovery litigation.

AREAS OF EXPERTISE

- supplier, partner and supply-chain insolvencies and restructuring;
- business and debt restructuring;
- corporate insolvency and liquidation;
- bankruptcy;
- pre-insolvency work; and
- restructuring and insolvency litigation.

CASE STUDIES

Acting for the Administrators and a banking institution as charge holder of a local construction and design company in the recovery of a debtor book valued at several hundred thousand pounds. This advice has included advising the Administrators on bringing an application to convert the Administration to a Liquidation.

LEAD LAWYER



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Sports Law

OVERVIEW

Tughans provides multidisciplinary legal support to sports organisations, venue owners, sponsors and investors, drawing together established capability in commercial contracts, infrastructure, procurement, real estate, construction, planning, licensing, corporate transactions and dispute resolution. Our strongest sector experience is in complex sports infrastructure and major-event arrangements, complemented by directly evidenced work on sponsorship, commercial rights, venue licensing and sports-sector investment.

AREAS OF EXPERTISE

- Sports infrastructure, stadium development, construction and procurement
- Major-event, venue-hosting and other commercial agreements
- Sponsorship arrangements and associated commercial rights
- Property, liquor, regulated entertainment and venue licensing
- Planning, environmental, public law and judicial review
- Governance, funding and procurement obligations for sporting bodies
- Corporate investment, acquisitions and disposals involving sports organisations and assets
- Commercial, procurement, construction and property disputes

CASE STUDIES

Advised Ulster Council GAA for more than a decade on the redevelopment of Casement Park, including construction, procurement, planning, funding, property, licensing and judicial review work. The team also advised on major-event hosting arrangements associated with UEFA EURO 2028.

LEAD LAWYER



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Our specialisms

SPECIALISMS 57-58

Statutory Civil Recovery

OVERVIEW

Tughans advises on the preservation, tracing and recovery of assets where disputes intersect with statutory or regulatory proceedings, civil fraud, insolvency and enforcement. Our experience includes defending confiscation proceedings arising from environmental prosecutions. This is complemented by substantial civil capability in freezing injunctions, asset tracing, receivership, enforcement of security, creditor remedies, transactions defrauding creditors and asset-recovery litigation. This integrated approach enables us to address statutory recovery exposure alongside related civil and insolvency remedies, while distinguishing those matters from routine commercial debt recovery.

AREAS OF EXPERTISE

- Proceeds of Crime Act confiscation proceedings arising from environmental and regulatory offences.
- Civil fraud claims, asset tracing, freezing injunctions and asset preservation.
- Insolvency asset recovery, including transactions at an undervalue, preferences, post-petition dispositions and transactions defrauding creditors.
- Enforcement of security, fixed-charge receivership and creditor remedies.
- Debt and judgment enforcement where relevant to a wider asset-recovery or insolvency strategy

CASE STUDIES

Acted for the liquidators of a local quarry company in a complex insolvency asset recovery matter, pursuing claims against multiple third parties in respect of transactions at undervalue involving plant, machinery and land assets. This has involved issued multiple High Court proceedings, all of which have been successfully resolved.

LEAD LAWYER



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Supporting Public Inquiries

OVERVIEW

Tughans advises individuals, organisations and professionals involved in statutory public inquiries, providing strategic legal support throughout the inquiry process. Our experience includes representing core participants in complex healthcare and regulatory inquiries, drawing on our expertise in public law, healthcare law and regulatory matters. We assist clients with evidence review, disclosure obligations, witness preparation, written submissions and inquiry hearings, while managing related regulatory, disciplinary and public law issues where they arise

AREAS OF EXPERTISE

- Representation of core participants and interested parties in statutory public inquiries.
- Review and management of complex documentary evidence and disclosure exercises.
- Preparation of witness evidence, written submissions and hearing strategy.
- Public law and judicial review issues arising from inquiry processes.
- Healthcare regulation, professional discipline and related proceedings connected to inquiries.
- Strategic advice on governance, regulatory and reputational issues arising from inquiry participation.

CASE STUDIES

- Advised a core participant in a major statutory healthcare inquiry, providing regulatory, public law and healthcare law support throughout the inquiry process and publication of the final report.

LEAD LAWYER



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Our specialisms

SPECIALISM 59

Tughans

Sustainable Finance / Green Finance

OVERVIEW

Our multidisciplinary team advises lenders, borrowers, investors and project sponsors on finance and investment supporting sustainable buildings, clean technology, renewable energy and low-carbon infrastructure. We combine debt structuring and property finance capability with corporate, energy, real estate, planning, environmental and commercial expertise. Our publicly evidenced experience includes a designated green loan and investment in electric vehicle charging infrastructure, alongside published expertise on transition and sustainability-linked finance.

AREAS OF EXPERTISE

- Green loans, transition loans and sustainability-linked lending
- Finance and investment for renewable energy, clean technology and low-carbon infrastructure
- Sustainable property and infrastructure finance
- Loan documentation, security, due diligence and risk allocation
- Governance, reporting and regulatory considerations for labelled sustainable finance

CASE STUDIES

Weev electric vehicle infrastructure investment: Advised Weev on a £50 million investment by Octopus Investments into Northern Ireland's electric vehicle charging infrastructure.



LEAD LAWYER

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Tughans

Your Tughans team

For further information, please contact your Tughans relationship partner.

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